

Women's Health and Cancer Rights Act of 1998 Model Annual Notice

Did you know that the Women's Health and Cancer Rights Act of 1998 requires your medical plan to provide certain benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy (including lymphedema)?

Beginning in 1999, for a participant who is receiving benefits under this plan in connection with a mastectomy and who elects breast reconstruction, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas (swelling associated with the removal of lymph nodes).

Under the Women's Health and Cancer Rights Act, such coverage of breast reconstruction benefits may be subject only to deductibles and coinsurance limitations consistent with those established for other benefits under the plan.

For specific information regarding the benefits for mastectomy-related services under your plan, please contact your cooperative's Benefits Administrator, CBA at 402.483.9200, or the Member Contact Center at 866.673.2299.