

MEMORANDUM

To: All Employees

From: Janice Avant

Subject: UnitedHealthcare & HCA Negotiations

Date: September 4, 2024

The Hospital Corporation of America (HCA) network contract with UnitedHealthcare has expired. This is significant for our area as HCA is the manager of Colleton Medical Center and many other local healthcare facilities. We are hopeful that ongoing negotiations will result in a new contract. For a period of time during ongoing negotiations between the provider and UnitedHealthcare, the NRECA Medical Plan will continue to cover claims at the in-network benefit level to minimize disruption to you. This means you can continue to use any HCA provider at your in-network benefit for now.

If you have been seen by an impacted provider in the previous six months, you may receive a separate notice by mail informing you that if you meet certain qualifications, you may be eligible to apply for continuity of care. The notice will explain [continuity of care](#), how you may qualify, and how to apply.

In the interim, participants can show [this flyer](#) to providers affiliated with HCA as proof that NRECA Medical Plan is paying claims at the in-network benefit level. The flier also encourages providers to collect only the copay or coinsurance amount that is due at the time of service.

These negotiations are not uncommon. We will continue to monitor the situation and will keep you informed of any changes.
Janice

JFA/sfj

